



Corporate Environment Policy

UltraTech Cement Business being the part of the Indian Multinational Aditya Birla Group is totally committed to minimizing our business impact on Environment and deeply concerned about Environmental Protection.

We will proactively commit towards:

1. Comply with all applicable conditions of various Environmental statutory clearances & requirements in letter and spirit.
2. Adopt State of Art technology, use more of Green power in our operations & endeavor for sustainable operations and greener Environment.
3. Sensitizing the internal and external stakeholders including society at large by conducting various Environmental awareness programs.
4. Adopting "Zero Waste" Policy
5. Optimum utilization of natural resources and continuous thrust to use AFR & other industrial hazardous waste as a part of "Circular Economy" which helps in reducing carbon footprints of operations.
6. Torchbearers of all the Environmental data and information on public domain
7. A well-established hierarchical system for identification and communication of non-compliance of environmental regulation.
8. We take due considerations of Environment impact and envisage to do due diligence before making business decisions.
9. Take utmost care in conservation of biodiversity, Forest Preservation and Natural resources.
10. Ensure water conservation and "Zero Liquid Discharge" –ZLD.
11. Commitment towards awareness, compliance and monitoring of suppliers towards environment.
12. Analyzing Life Cycle Assessment of our products.
13. Creating a rehabilitation strategy for each mining pit and contribute to the protection of species.
14. Engaging and empowering the workforce for new ideas towards our Net-Zero targets.
15. Use of 'Single Use Plastic' prohibited inside the premises.
16. SOP shall be developed to have proper checks and bring focus to any infringements/deviation/violation of environmental norms & conditions.

A handwritten signature in blue ink, appearing to read "Kailash Jhanwar".

Kailash Jhanwar
Managing Director

April 2025

For the effective implementation of the environment policy we shall:

- a) Set objective-targets, develop, implement and maintain management standards and systems, and go beyond compliance of the relevant industry standards, legal and other requirements.
- b) Commit to monitoring resource consumption on a regular basis and seek opportunities to reduce use of materials, energy, waste etc. through efficiency measures wherever possible.
- c) Develop and propagate environmental awareness amongst employees and other stakeholders including surrounding communities.
- d) Undertake the review of the Environmental Policy and Environmental Management Plan periodically.
- e) Communicate the environmental commitment and performance of the organization to our stakeholders.
- f) Abide to follow the Environment Policy through a robust Organizational Structure, given as follows:

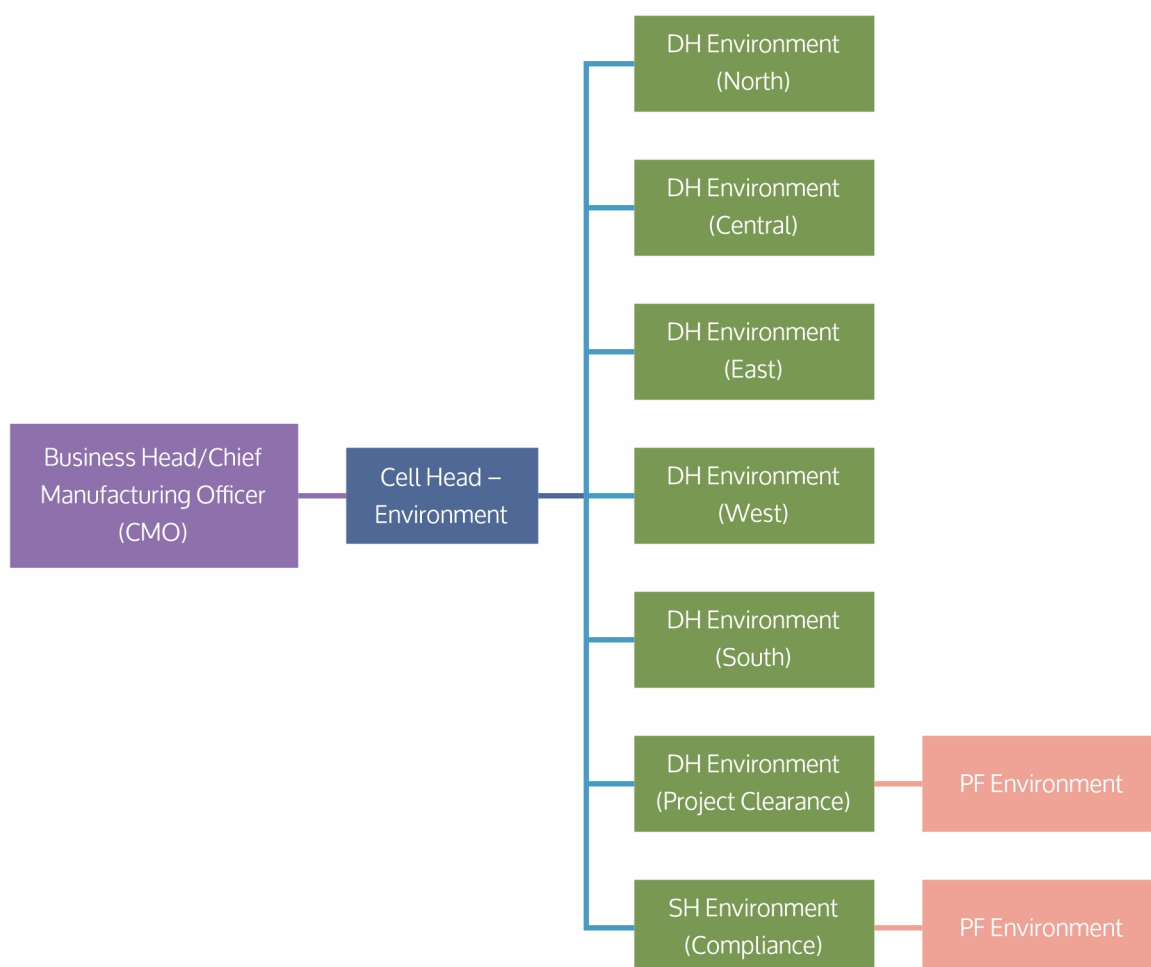


Figure-1: Hierarchical System to address environmental issues

We hereby declare that we are responsible and accountable for development of this policy. We shall remain committed at all times for its effective implementation.

Kailash Jhanwar
Managing Director

April 2025