

CERTIFIED TRUE COPY OF EXTRACT OF THE RESOLUTION PASSED BY THE BOARD OF DIRECTORS OF THE COMPANY AT ITS MEETING HELD ON 30TH NOVEMBER, 2023

Composite Scheme of Arrangement between Kesoram Industries Limited and the Company and their respective shareholders and creditors ("Scheme"):

"RESOLVED THAT based on the recommendation of the Audit Committee and the Committee of Independent Directors, pursuant to the provisions of Sections 230 to 232 and other applicable provisions of the Companies Act, 2013 and the Rules made thereunder, or any statutory modification or re-enactment thereof ("Act") and subject to the approval by (i) the shareholders and the creditors of the Company; (ii) BSE Limited, the National Stock Exchange of India Limited (collectively referred to as the "Stock Exchanges"); (iii) the Securities and Exchange Board of India ("SEBI"); (iv) the Competition Commission of India ("CCI") and subject to the sanction by the National Company Law Tribunal ("NCLT"), the draft Scheme (a copy of which was tabled before the meeting and initialled by the Company Secretary for the purpose of identification) between Kesoram Industries Limited ("Kesoram" or "Demerged Company"), UltraTech Cement Limited ("the Company" or "Resulting Company") and their respective shareholders and creditors ("the Scheme") for the demerger of the Cement Business of Kesoram as a going concern, be and is hereby accepted and approved.

RESOLVED FURTHER THAT the joint share entitlement ratio report dated 30th November, 2023 prepared by Bansi S. Mehta Valuers LLP, Registered Valuer (Registration No. IBBI/RV-E/06/2022/172) and PwC Business Consulting Services LLP, Registered Valuer (Registration No. IBBI/RV-E/02/2022/158), Registered Valuers, tabled at the meeting, be accepted and taken on record.

RESOLVED FURTHER THAT the fairness opinion dated 30th November, 2023 prepared by ICICI Securities Limited, an Independent SEBI registered Category – I Merchant Banker, tabled at the meeting, be accepted and taken on record.

RESOLVED FURTHER THAT certificate dated 30th November, 2023 issued by M/s. BSR & Co. LLP, Chartered Accountants (Firm Registration No.:101248W/W-100022) and KKC & Associates LLP, Chartered Accountants (Firm Registration No.:105146W/W 100621), joint Statutory Auditors of the Company, confirming the accounting treatment stated in the Scheme is in compliance with the accounting standards prescribed under section 133 of the Act and other generally accepted accounting principles, a copy of which was tabled at the meeting, presented by the Chairman, be and is hereby noted and accepted.

RESOLVED FURTHER THAT pursuant to the provisions of Section 232(2)(c) of the Act, and Clause 2(d) of Para A of Part I of Annex XII-A of the SEBI Circular No. SEBI/HO/DDHS/DDHS_Div1/P/CIR/2022/0000000103 dated 29th July, 2022, as amended from time to time, the draft report explaining the effect of the arrangement pursuant to the Scheme, on each class of shareholders, key managerial personnel, promoters and non-promoter shareholders, debenture holders and laying out in particular, the share exchange ratio / share entitlement ratio, as applicable, specifying special valuation difficulties, if any, be and is hereby approved and adopted and the Managing Director of the Company be and is hereby authorised to sign the Report on behalf of the Board and if required, be circulated 'to the shareholders / creditors of the Company along with the Notice convening the meeting of the shareholders / creditors as may be directed by the NCLT.

RESOLVED FURTHER THAT any one of the following viz. Mr. Kailash Chandra Jhanwar, Managing Director; Mr. Atul Daga, Whole-time Director and CFO; Mr. Mukesh B. Agarwal, Executive President; Mr. Saurabh Chakravarty, Joint Executive President; Mr. Anoop Khatry, Chief Legal Officer; Mr. Sanjeeb Kumar Chatterjee, Company Secretary; Mr. Subhash Mohnot, Sr. Vice President; Mr. Gagan Agarwal, Sr. Vice President, acting severally, be and are hereby authorised to execute, and sign as may be required, from time to time any and all documents necessary for the transfer of the Cement Business of Kesoram, including without limitation the Implementation Agreement, disclosure letter and any other deeds, documents, agreements, forms, returns, applications, letters (except applications seeking approval of the Competition Commission of India and / or any other authorities / Ceme





courts in relation to the approval of the Competition Commission of India), that may be required for consummating the transfer of the Cement Business of Kesoram and any amendments or modifications to any of the said documents, each such amendment or modification being approved by any one of the aforesaid persons; and to do all such acts, deeds, matters and things as they may deem necessary and expedient at their absolute discretion in the above matters without any further approval of the Board.

RESOLVED FURTHER THAT for the purpose of co-ordinating with the Securities and Exchange Board of India ("SEBI") in terms of Circular No. SEBI/HO/CFD/POD-2/P/CIR/2023/93 dated 20th June, 2023 and Circular No. SEBI/HO/DDHS/DDHS-RACPOD1/P/CIR/2022/156 dated 17th November, 2022, ("SEBI Circulars"), as amended from time to time, issued by SEBI, BSE Limited be and is hereby designated as the designated stock exchange."

Constitution of a committee for the Scheme

"RESOLVED THAT a committee, called the Scheme Implementation Committee, be and is hereby constituted comprising of the following directors viz. Mrs. Alka Bharucha, Mr. K. C. Jhanwar, Managing Director and Mr. Atul Daga, Whole-time Director & CFO for the purposes of overseeing the process of demerger of the Cement Business of the Demerged Company.

RESOLVED FURTHER THAT:

- (i) without affecting and in addition to the authority given by the Board to the Company's directors / officers / authorised person(s) elsewhere in these resolutions, the Scheme Implementation Committee be and is hereby authorised, empowered and deemed to have been authorised and empowered to exercise all powers and discharge all functions which the Board is authorised to exercise and discharge including inter alia:
 - (1) to do and to perform and to authorize the performance of all such acts and deeds which are necessary or advisable for the implementation of the Scheme and upon sanction of the Scheme by amongst others, the Securities and Exchange Board of India ("SEBI"), and / or the National Company Law Tribunal ("NCLT") and / or the Competition Commission of India ("CCI") and / or any other statutory / regulatory authority, to implement and to make the Scheme effective, without any further approval of the Board;
 - (2) to assent to and approve any alteration or modification to the Scheme which SEBI and / or the NCLT and / or the CCI and / or any other statutory / regulatory authority may require or suggest or deem fit to impose;
 - (3) to make any modifications as they may consider necessary or advisable in relation to the procedure and modalities of effecting the transactions contemplated in the Scheme;
 - (4) to give such directions as they may consider necessary or advisable to settle any question or difficulty arising under the Scheme or in regard to the meaning or interpretation of the Scheme or implementation thereof or in any manner whatsoever connected therewith or to review the position relating to the satisfaction of various conditions of the Scheme and if necessary, to waive any of those (to the extent permissible under law);
 - (5) to approve and authorize execution of any agreements, deeds, documents, declarations, writings, etc., (including any alterations or modifications in the documents executed or to be executed), whether or not under the Common Seal of the Company, as may be required from time to time, in connection with the Scheme;
 - (6) to allot equity shares of the Company to the eligible shareholders of Kesoram in terms of the provisions of the Scheme and to do all such acts, deeds and things as may be required in connection with the allotment including authorising Officer(s) of the Company to sign and submit papers and / or documents for submission to the depositories and / or Stock Exchanges in connection with the issue and allotment of the equity shares and obtaining permission for listing and trading from the Stock Exchanges





- (7) to approve withdrawal (and where applicable, re-filing) of the Scheme at any stage in case any changes and / or modifications that are suggested / required to be made in the Scheme or any condition suggested, required or imposed, whether by any shareholders, creditors, SEBI, CCI, NCLT and / or any other statutory / regulatory authority, are in its view not acceptable to the Company, and / or if the Scheme cannot be implemented otherwise, and to do all such acts, deeds and things as it may deem necessary and desirable in connection therewith and incidental thereto; and
- (8) to authorise the Directors and / or Officers of the Company to discuss, negotiate, finalise, execute, sign, submit and file all required documents, deeds of assignment / conveyances and any other deeds, documents, schemes, agreements, forms, returns, applications, letters, etc. including any modifications thereto, in each case as may be approved by such Directors and / or Officers, whether or not under the Common Seal of the Company, as may be required from time to time, and to do all such acts, deeds, matters and things as they may deem necessary and expedient at their absolute discretion in the above matters without any further approval of the Board.
- (ii) the Scheme Implementation Committee be and is hereby further authorised, empowered and deemed to have been authorised and empowered to exercise all powers and discharge all functions which the Board of Directors of the Company is authorised for the purpose of implementing the Scheme.

RESOLVED FURTHER THAT any one of the following viz. Kailash Chandra Jhanwar, Managing Director; Mr. Atul Daga, Whole-time Director and CFO; Mr. Mukesh B. Agarwal, Executive President; Mr. Saurabh Chakravarty, Joint Executive President; Mr. Anoop Khatry, Chief Legal Officer; Mr. Sanjeeb Kumar Chatterjee, Company Secretary; Mr. Subhash Mohnot, Sr. Vice President; Mr. Gagan Agarwal, Sr. Vice President; acting severally, be and are hereby authorised to:

- (i) engage any counsel, consultant firms, advocates, attorneys, pleaders, solicitors, valuers, auditors, accountants, registrars, scrutinizers (for conducting voting at general meeting) or any other one or more agencies, as may be required in relation to or in connection with the Scheme, on such terms and conditions as they may deem fit, finalise their fees, terms and conditions of their appointment, issue appointment letter(s), furnish such information as may be required by them and also to sign, execute and deliver all documents, letters, advertisements, announcements, disclosures, affidavits, undertakings and other related documents in favour of the concerned authorities, advocates or any one or more persons or firms as they may deem fit and to do all such acts, deeds and things as they may deem fit and as may be necessary in this regard;
- (ii) liaise with the depositories and enter into such modifications to the existing depository agreement or other agreements as may be required to give effect to the Scheme or any part thereof and enter into such other documents and do such other things as may be required in this behalf;
- (iii) file the Scheme with the Stock Exchanges / SEBI for their approval under the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and / or the SEBI Circulars or as otherwise required and they be authorised to assent, if thought fit by them, to such alterations, conditions and modifications, if any, in the Scheme as may be prescribed or imposed by the Stock Exchanges/ SEBI or any statutory / regulatory authority for conveying their approval to the Scheme and to sign / execute all such applications, letters, writings, undertakings, certificates, confirmations and all other documents, deeds as may be necessary in this regard;
- (iv) seek directions from the NCLT as the case may be for convening or dispensing with meetings of the shareholders and / or creditors for approving the Scheme and to sign and file undertakings and other documents as may be necessary in this regard;





- (v) finalise and settle the draft Scheme, the notices for convening the meetings of the shareholders and / or creditors together with the explanatory statement thereto in terms of the directions of the NCLT, as the case may be and assent to such alterations, conditions and modifications, if any, in the notices and explanatory statement as may be prescribed or imposed by the NCLT, as the case may be, to effect any other modification or amendment as they may consider necessary or desirable to give effect to the Scheme;
- (vi) make applications to the relevant authorities and other persons for their approval to the Scheme, as may be required, and to make such disclosures, filings and intimations to governmental or regulatory authorities and other persons as may be required in relation to the Scheme, and for that purpose to undertake all necessary actions;
- (vii) sign, execute, file requisite applications, pleadings, affidavits, petitions and other documents in the NCLT and to do all such acts, deeds and things as may be necessary in this behalf from time to time including approving any alteration or modification to the Scheme which the NCLT, as the case may be, may deem fit to approve or impose;
- (viii) appoint one or more agencies or expert advisors, as may be required in relation to or in connection with the Scheme, on such terms and conditions as they may deem fit and to sign, execute and deliver all documents, letters, advertisements, announcements, disclosures, affidavits, undertakings, and other related documents in favour of the concerned authorities, as may be necessary in this regard;
- (ix) make, execute, swear, declare and register all declarations, affidavits, applications, letters, papers and writings as may be required, necessary or expedient under the provisions of various applicable acts, rules, regulations or notifications of the Central and/or State Government(s) and/or any other authorities and to represent the Company in all correspondences, matters and proceedings before them of any nature whatsoever in relation to the above:
- (x) suitably inform, apply and/or represent to the Central and/or State Government(s) and/or local authorities, including but not limited to the Sub-Registrar of Assurances, Customs authorities, Excise authorities, Income Tax authorities, Sales Tax authorities, Value Added Tax and Entry Tax authorities, GST authorities; Employees' State Insurance and Provident Fund authorities, Telephone authorities, Electricity authorities, Postal authorities, and all other applicable authorities, agencies, etc., and/or to represent the Company before the said authorities and agencies and to sign and submit such applications, letters, forms, returns, memoranda, undertakings, declarations, deeds or documents and to take all required necessary steps and actions from time to time in the above connection, including registration of documents with the concerned Sub-Registrar of Assurances;
- (xi) make, sign and submit application(s) with various government, statutory and regulatory authorities, at both central and state (including local and district) levels, including mining authorities, Ministry of Environment and Forests/environment authorities, labour law authorities, revenue authorities (both central and state levels) and concerned District Collector(s), if applicable and/or any other central or state government authority or body or agency or undertaking, for transfer of mines and/or mining leases, letter of intents, prospecting licenses, environment clearances and other permissions and licenses, whether already granted or under application in the name of Kesoram Industries Limited in the states of Maharashtra, Madhya Pradesh, Chhattisgarh and West Bengal, in accordance with the Scheme;
- (xii) to incur such expenses as may be necessary in relation to the above or the transaction;
- (xiii) file requisite forms with the relevant Registrar of Companies / Ministry of Corporate Affairs in connection with the Scheme; and







(xiv) to do all such other acts, matters, deeds and things as may be necessary or desirable in connection with or incidental to giving effect to the above or to otherwise give effect to the Scheme.

RESOLVED FURTHER THAT any action already taken by the abovementioned directors and / or officers of the Company in relation to appointment of advisors, valuers, auditors, accountants, merchant bankers, and such other entity(ies) be and is hereby ratified.

RESOLVED FURTHER THAT subject to the directions of the NCLT, the Company do appoint Mr. K. C. Jhanwar or failing him any other Director as may be directed by the NCLT, to act as chairman of meetings of the shareholders and creditors of the Company.

RESOLVED FURTHER THAT the Common Seal of the Company be affixed on the documents, agreements, and any other documents, if required, in the presence of any two directors of the Company or anyone director together with anyone of the officers mentioned above, or any two of the abovementioned officers of the Company, who shall sign the same in token thereof.

RESOLVED FURTHER THAT the Common Seal of the Company be sent to any other State(s), if so required, to facilitate execution of documents, papers in connection with the Scheme.

RESOLVED FURTHER THAT copies of the foregoing resolution(s) certified to be true copies by a director or anyone of the abovementioned officers of the Company be furnished to all concerned as may be necessary".

For UltraTech Cement Limited

Sanjeeb Kumar Chatterjee Company Secretary





CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE MEETING OF THE BOARD OF DIRECTORS OF KESORAM INDUSTRIES LIMITED HELD ON THURSDAY, 30th NOVEMBER, 2023 AT 2.00 PM

APPROVAL OF SCHEME OF ARRANGEMENT FOR DEMERGER OF CEMENT BUSINESS OF THE COMPANY INTO ULTRATECH CEMENT LIMITED

"RESOLVED THAT based on the recommendations made by the Audit Committee and the Committee of Independent Directors of Kesoram Industries Limited vide their respective report dated 30 November 2023, prepared in consonance with the Companies Act, 2013 and SEBI Circular dated 20 June 2023, bearing reference number SEBI/HO/CFD/POD-2/P/CIR/2023/93 read with SEBI Circular dated 29 July 2022, bearing reference number SEBI/HO/DDHS/DDHS_Div1/P/CIR/2022/ 0000000103 and updated as on 1 December 2022 (hereinafter referred to as "the SEBI Circular"), recommending the demerger of the Cement Business of the Company on a going concern basis with UltraTech Cement Limited, a company in the same business, pursuant to Sections 230 to 232 of the Companies Act, 2013, taking into consideration, inter-alia, the joint share swap ratio report issued by PWC Business Consulting Services LLP, Registered Valuer and Bansi S Mehta Valuers LLP, Registered Valuer, the fairness opinion issued by DAM Capital Advisors Limited, an Independent SEBI Registered Merchant Banker and Statutory auditors certificates as placed before the Board be and is hereby noted and accepted.

"RESOLVED FURTHER THAT pursuant to the provisions of Sections 230 to 232 and other applicable provisions of the Companies Act, 2013, SEBI (Listing Obligations & Disclosure Requirements), Regulations, 2015, the SEBI Circular and the enabling provisions of the Memorandum and Articles of Association of the Company and subject to no-objection of stock exchanges, where the shares and the non-convertible debentures of Kesoram Industries Limited ("the Demerged Company") are listed, or SEBI or any other authority, as may be applicable and Competition Commission of India (CCI), the requisite approval of the shareholders, Debenture holders and creditors of the Company, through NCLT convened meetings as applicable, and the sanction of the National Company Law Tribunal, Kolkata Bench and/or Mumbai Bench (as the case may be) or such other competent authority or regulatory body, as may be required, the consent of the Board be and is hereby accorded for approving the Scheme of Arrangement between the Demerged Company and UltraTech Cement Limited ("The Resulting Company") and their respective shareholders and creditors providing for the Demerger of the Cement Business of the Demerged Company ("Demerged Undertaking") on a going concern basis to the Resulting Company, and reduction and cancellation of the Preference Share Capital of the Demerged Company, with effect from the Appointed Date, i.e. 1 April 2024, or such date and as per the terms and conditions embodied in the draft Composite Scheme of Arrangement as tabled at the meeting (hereinafter referred to as "Scheme"), as recommended by the Audit Committee and the Committee of Independent Directors, be and is hereby approved;

RESOLVED FURTHER THAT BSE Limited ("BSE") be and is hereby selected as the "Designated Stock Exchange" ("DSE") for the purpose of making necessary filings with the Securities and Exchange Board of India ("SEBI") in terms of Circular issued by SEBI under Regulations 11, 37, 59A and 94 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, for the proposed Scheme.

RESOLVED FURTHER THAT an application be submitted to each of the Stock Exchanges where the equity shares and non-convertible debentures of Kesoram Industries Limited are presently listed for grant of approval to the draft Composite Scheme of Arrangement, and that P. Radhakrishnan, Whole-time Director and Chief Executive Officer, Rohit Shah, Chief Financial Officer, Rajiv Agarwal, Dy Chief Financial Officer, Gautam Ganguli, Company Secretary and Raghuram Nath, Dy. Company Secretary of

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Kesoram Industries Limited
Registered & Corporate Office:
9/1, R.N. Mukherjee Road, Kolkata - 700 001
CIN - L17119WB1919PLC003429



Kesoram Industries Limited be and is hereby authorized to take up the preparation and finalizing of the said application and filling and following up the same with each of the Stock Exchanges and to represent Kesoram Industries Limited and to answer all queries including filing such papers and documents as may be required by the Stock Exchanges for giving their approvals and to do such other things as may be necessary and/or incidental in this regard.

RESOLVED FURTHER THAT in terms of Section 232(2)(c) of the Companies Act, 2013 a report explaining the effect of the Composite Scheme of Arrangement between Kesoram Industries Limited and UltraTech Cement Limited on each class of shareholders, key managerial personnel, promoters and non-promoter shareholders of Kesoram Industries Limited laying out in particular the joint share swap ratio, and in terms of the SEBI Circular commenting on (i) Impact of the scheme on the holders of non-convertible debenture holders. (ii) Safeguards for the protection of holders of non-convertible debenture as placed before the Board be and is hereby adopted, P Radhakrishnan, Whole-time Director and Chief Executive Officer of the Company be and is hereby authorized to sign the same on behalf of the Company"

RESOLVED FURTHER THAT P. Radhakrishnan, Whole-time Director and Chief Executive Officer, Rohit Shah, Chief Financial Officer, Rajiv Agarwal, Dy Chief Financial Officer, Gautam Ganguli, Company Secretary and Raghuram Nath, Dy. Company Secretary, be and are hereby severally authorised to take all necessary steps, if and as required, in connection with the Scheme, including but not limited to:

- (i) Finalize and file the Scheme and any other Information/details, certification/approval of any information/details for the purpose of filing with the BSE Limited, National Stock Exchange of India Limited and The Calcutta Stock Exchange Limited ("Stock Exchanges"), National Company Law Tribunal ("NCLT"), and/or other authorities for obtaining approval or sanction to any of the provisions of the Scheme or for giving effect thereto;
- (ii) Sign and file affidavit(s), application(s), petition(s), pleading(s), application(s), statement(s), memo(s) and to engage Advocate(s), Chartered Accountant(s) and other consultant(s) or professional(s) for or in connection with obtaining the sanction of the NCLT to the Scheme;
- (iii) Represent the Company before the Stock Exchanges, SEBI, NCLT, CCI and/or Central Government, and other regulatory authorities including Central or State Government, Regional Director, Ministry of Corporate Affairs, Registrar of Companies, Official Liquidator, Reserve Bank of India, Income Tax Authority and before all Tribunals, for the purpose of the Scheme;
- (iv) Sign and file applications to the relevant NCLT seeking directions as to convening/dispensing with the meetings of the shareholders &/or creditors &/or non-convertible debenture holders of Kesoram Industries Limited and where necessary to take steps to convene and hold such meetings as per the directions of the relevant NCLT
- (v) File the e-forms with Registrar of Companies or such other competent authority as may be required to give effect to the Scheme;
- (vi) Sign and issue public advertisements and to issue notices to the members/ creditors or any other class of persons, as per the directions of the SEBI, Stock Exchange(s), relevant NCLT or any other regulatory authority.



- (vii) Obtain consent/approval from such other authorities and parties including the shareholders, creditors, lenders as may be considered necessary, to the said Scheme;
- (viii) Do all such acts as may be required under the Companies (Compromises, Arrangements and Amalgamations) Rules, 2016 and of the National Company Law Tribunal Rules, 2016 including but not limited to finalizing and sending of Notice and Explanatory Statement under applicable provisions of the Companies Act, 2013 and holding meeting(s) of the shareholders/creditors (if required) of the Company in terms of applicable laws to give effect to the Scheme;
- (ix) Evolve, decide upon or bring into effect the Scheme, make and give effect to any modifications, changes, variations, alterations or revisions in the Scheme from time to time or to suspend, withdraw or revive the Scheme from time to time as may be specified by the National Company Law Tribunal or any other statutory or regulatory authorities or as the Board of Directors may suo-moto decide in its absolute discretion and do all such acts, deeds, matters and things whatsoever, including settling any questions, doubt or difficulty that may arise with regard to or in relation to the Scheme as it may in its absolute discretion consider necessary, expedient, fit and proper;
- (x) Withdrawing the Scheme at any stage in case any alteration or modification proposed by the relevant NCLT and/or any other authority to the Scheme adversely affects the interests of the Company;
- (xi) Authorize the officer of Kesoram Industries Limited and/or other person to discuss, negotiate, finalize, execute, sign, submit and fill all required documents, deeds of assignment/conveyance and other deeds, documents, scheme, agreements, forms, returns, applicable, letters etc. including any modification thereto as may be deemed necessary and expedient at their absolute discretion in order to give effect to this resolution;
- (xii) Affixing the common seal, if required, of the Company in accordance with the provisions of the Articles of Association of the Company on any document executed or furnished by the Company in connection with or incidental to the Scheme and to send, if required, the common seal of the Company to other places, if so required, to facilitate the execution of such documents in connection with or incidental to the Scheme;
- (xiii) Swearing and deposing affidavits;
- (xiv) Do all further acts, deeds, matters and things to give effect to the Scheme and for matters connected therewith or incidental thereto; and
- (xv) File all requisite document(s), form(s), return(s), application(s), letter(s) etc. including any modification(s) thereto, and make all such disclosures, with the concerned authorities, as may be required from time to time.
- (xvi) Doing all acts and things, under the Companies Act, 2013 and any other law for the time being in force, as may be considered necessary and expedient in relation thereto.

RESOLVED FURTHER THAT any one of the Whole-time Director and Chief Executive Officer, Company Secretary and Dy. Company Secretary of the Company be and are hereby authorised to issue and submit certified true copy of this resolution, as and when required, to appropriate authorities/bodies



and to do and perform such other acts, deeds and things as may be necessary and/or incidental to the passing of this resolution."

Kesoram Industries Limited

Gautam Ganguli

Company Secretary & Compliance Officer